GREATER EGYPT REGIONAL PLANNING AND DEVELOPMENT COMMISSION EXECUTIVE COMMITTEE MEETING October 6, 2022

1. Call to Order and Roll Call

Steve Damron, Chairperson, presided and called the meeting to order at 12:25 pm. A roll call was taken.

Officers Present - Steve Damron (Chairperson, Jefferson County); Jeffery Robinson (First Vice Chairperson, Williamson County); Julie Peterson (Third Vice Chairperson, Jackson County); Cindy Humm (Treasurer, Franklin County);

Officers Absent – Fred Kelly, (Fourth Vice Chairperson, Perry County); Brian Otten (Second Vice Chairperson, Perry County); Kathy Lively, (Secretary, Herrin)

Staff Present - Cary Minnis (Executive Director).

2. <u>Health Insurance Renewal</u>

Cary Minnis reviewed the health insurance renewal packet that was sent out. The current Blue Cross Blue Shield plan that our staff are on will increase to \$895.13 per participant. This is a 20% increase over last year's premium. The plan has a \$250 deductible and a \$1,250 max out of pocket. Several additional insurance plans and providers were reviewed.

Motion made by Jeff Robinson and seconded by Julie Peterson to recommend continuing with our current health insurance plan. The motion carried unanimously.

3. Miscellaneous

Mr. Minnis discussed the life insurance benefit offered by the Commission to employees. In learning more about IMRF there is death benefit that is paid to employees that is better than the life insurance plan that we are currently providing. Since the Commission is paying for the death benefit as part of the contribution to IMRF we should consider dropping the life insurance plan that is currently offered. We currently pay \$138/year per employee. Eliminating this plan would save \$966/year based on our current level of employment. No action was taken.

4. Adjournment

Motion made by Cindy Humm and seconded by Jeffery Robinson to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 12:35 pm.