# GREATER EGYPT REGIONAL PLANNING AND DEVELOPMENT COMMISSION EXECUTIVE COMMITTEE MEETING September 7, 2022

#### 1. Call to Order and Roll Call

Steve Damron, Chairperson, presided and called the meeting to order at 12:05 am. A roll call was taken.

Officers Present - Steve Damron (Chairperson, Jefferson County); Jeffery Robinson (First Vice Chairperson, Williamson County); Brian Otten (Second Vice Chairperson, Perry County); Julie Peterson (Third Vice Chairperson, Jackson County); Cindy Humm (Treasurer, Franklin County); Kathy Lively, (Secretary, Herrin)

Officers Absent - Fred Kelly, (Fourth Vice Chairperson, Perry County)

Staff Present - Cary Minnis (Executive Director)

# 2. <u>Approval of Resolution to Include Compensation Paid Under an Internal Revenue Code Section 125 as</u> IMRF Earnings (Pre-Tax Payroll Deductions for Group Health Spouse and Dependent Coverage)

Cary Minnis explained that these IMRF resolutions need to be passed in order to keep the current practice of how our retirement contributions are calculated.

This resolution will allow the compensation that is used by a staff member to pay for spouse and/or dependent health issuance to be included in the calculation for the pension contributions. This is how we have handled this in the past with our retirement program contributions.

Motion made by Cindy Humm and seconded by Jeff Robinson to approve the resolution to include compensation paid under an Internal Revenue Code Section 125 as IMRF earning. The motion carried unanimously.

## 3. Resolution to Include Cash Payments Related to Health Insurance as IMRF Earnings

Cary Minnis explained that this resolution would allow compensation paid in lieu of health insurance to be counted as IMRF earnings. This is how we have handled this in the past with our retirement program contributions.

Motion made by Brian Otten and seconded by Cindy Humm to approve the resolution to include cash payments related to health insurance as IMRF earnings. The motion carried unanimously.

#### 3. Miscellaneous

- Margie Mitchell's position has been changed. She is now the Director of Grant Administration. This is a parttime 19 hour per week position.
- Future consideration will need to be made on how Greater Egypt handles the payouts of sick and vacation time for IMRF purposes.
- The annual dinner is coming up in a few months. It was discussed that the executive committee will want to have awards. The form for nominations will be sent out as soon as possible and a selection will need to be made at the October meeting.

## 4. Adjournment

Motion made by Jeffery Robinson and seconded by Cindy Humm to adjourn the meeting. The motion carried unanimously and the meeting adjourned at 12:21 pm.